

# How would you define power? How is it different from leadership?

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**Abstract** Experts look at power and associate it to distinguished aspects within organizations. We can take a gander at power, authority, influence and authority all alone. When we consider power, which is the capacity to accomplish something the particular way you need it done by any methods important. Leadership is gaining so as to motivate individuals to do what's required appreciation from devotees and doing it willfully. They will do it for the advantage of all regardless of the fact that it's for your own particular increase the length of they think your justified, despite all the trouble. Leadership is frequently characterized as social impact. That makes authority paltry and instrumental: individuals utilizing their impact to achieve bunch objectives.

Power and leadership come in a same system however, the characteristics are entirely different. Both can be existed at the same time and sometime, they don't. Leadership can be a function of power (Green, 1999). Below is the detailed description of power and leadership and how power is different from leadership.

## **Power**

The literature on the power has clearly stated the major differences among the basic definition of the power. Most of the authors agree with the four definitions of the power, because they are widely accepted. The famous two definitions were written in context of world wars. At that time, human understanding about the power and powerless was intensive (Maner, Mead, 2010). According to Max Weber, the power is every opportunity exist in the social relationship that allows one to hold one's own will, even against resistance and therefore, it is irrespective of the basis to which the opportunity rests.

Moreover, Bertrand Russell suggested that power referred to the production of intended effects (Busher, Hammersley & Turner, n.d.).

## **Difference with leadership**

Power is usually desirable by everybody and get even if they do not possess any leadership quality. Leadership qualities refer to the qualities person possess to lead a team. Leadership is what that one already possess and therefore cannot be given to taken as in the case of power (Galinsky, 2007). Subsequently, leader can be a powerful person, it is not necessary that all powerful people possess leadership and all leaders have power. A person who possess power or the powerful people demands people to follow him/her whereas, the leader leads the people and they follow him/her voluntarily (Jostmann, n.d.).

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